

**BEFORE THE HUMAN RIGHTS BOARD OF ADJUDICATION
IN THE MATTER OF THE YUKON HUMAN RIGHTS ACT**

AND IN THE MATTER OF

**JOHNSON vs. CITY FURNITURE (YT) LTD. doing business as
CITY FURNITURE SHOPPING CENTRE - DIRECTOR: PAUL SARANA**

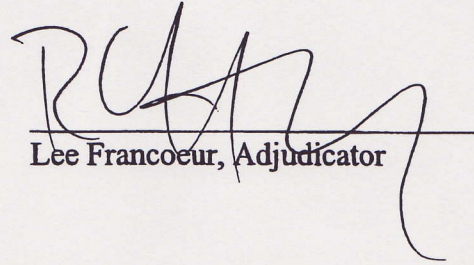
CONSENT ORDER

This 21 day of ^{June}~~May~~, 1999.

THIS BOARD OF ADJUDICATION ORDERS:


1. That the Respondents City Furniture (YT) Ltd. doing business as City Furniture Shopping-Centre and Paul Sarana (hereinafter called the "Respondents") pay the Complainant Denise Johnson \$15,047.96:
 - a) \$5,000.00 on or before April 30, 1999;
 - b) \$5,040.34 on or before May 30, 1999; and
 - c) \$5,007.62 on or before June 30, 1999.
2. That for a period of three years commencing April 16, 1999, the Respondents shall report to the Yukon Human Rights Commission the name and address and phone number of all female employees employed by them, or either of them, and the reason why any such employee leaves her employment during said three year period.
3. That the Respondents shall file with the Commission a sexual harassment policy in conformance with the *Yukon Human Rights Act* within 30 days of the date of this Order, a copy of which policy shall then be posted in the business premises of the Respondents in full view of customers and staff.

4. That in the event of default by the Respondents, or either of them, of any term of this Order, the Commission may file this Order in the Supreme Court of the Yukon Territory pursuant to the provisions of the *Yukon Human Rights Act*.

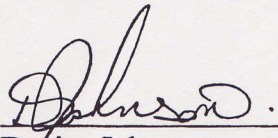


Lee Francoeur, Adjudicator

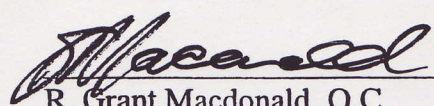
APPROVED AND CONSENTED TO:



Debra L. Fendrick
Counsel for the Yukon Human Rights Commission



Denise Johnson

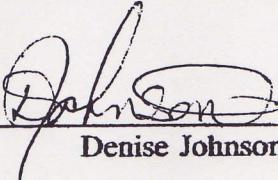



R. Grant Macdonald, Q.C.
Counsel for the Respondents

ACKNOWLEDGEMENT

For and in consideration of the payment of \$15,000.00, all inclusive, in full and final settlement, I, Denise Johnson, of the City of Sarnia, in the Province of Ontario, do hereby acknowledge that the settlement monies are received in full settlement and satisfaction of all claims I might have against the respondents Paul Sarana and City Furniture (Y.T.) Ltd. or either of them howsoever arising up to the date of this acknowledgement, without limiting the generality of the foregoing, any claims and demands arising out of or by reason of my employment at City Furniture during the month of July, 1997. I hereby covenant and promise that I will take no further proceedings in any other forum against either City Furniture (Y.T.) Ltd. or Paul Sarana.

Dated this 8th day of July, 1999 in the City of Sarnia in the Province of Ontario.


Denise Johnson


Witness

RECEIVED
JUL 30 1999

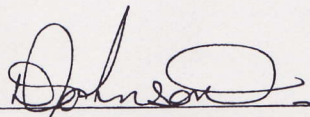
RELEASE

For and in consideration of the payment of the sum of \$15,000.00, all inclusive, in full and final settlement, I, Denise Johnson, of the City of Whitehorse, Yukon Territory do hereby release, remise, quit claim and forever discharge City Furniture (Y.T.) Ltd. and Paul Sarana of and from any and all actions, causes of actions, claims and demands howsoever arising up to the date of these presents including, without limiting the generality of the foregoing, any claims and demands arising out of or by reason of my employment at City Furniture during the month of July, 1997.

I acknowledge that the consideration herein is paid to me in settlement of a disputed claim and that payment of said consideration shall not be or be deemed to be an admission of liability to me on the part of City Furniture (Y.T.) Ltd. and Paul Sarana.

I acknowledge that the terms of this release are contractual and not a mere recital.

Dated at the City of Whitehorse this ²⁰ day of April, 1999.



Denise Johnson



Witness